

Appendix B. Summary of Learning Interventions Completed

The following learning interventions have been completed as part of related Improvement Plan activity.

1. Finance & Procurement training

- Blend of face to face and virtual training sessions for budget holders has been delivered through September and October.
- 170 Officers attended.
- Procurement e-learning modules have been developed for employees on Sandwell Learn e-learning platform.
- Next phase of training in scoping stages for budget holders.

1.1. The sessions focused on

- Financial / Contract Rules
- Expenditure and Funding
- Procurement overview
- Changes to Contract Rules
- Financial Cycle
- Financial Coding

2. Effective Member and Officer relationship training

- Training sessions delivered by Local Government Association (LGA) throughout Oct/Nov.
- Sessions delivered for both members and officers.

2.1. The sessions focused on:

- A broad understanding about how the roles complement each other.
- An appreciation of the different perspectives of the roles and how this influences policy, practice and decision making.
- Discussed how to continue to build effective member and officer working relationships in Sandwell and the importance of individual behaviour.
- 55 members attended and 120 officers attended.

